

Newsletter, May 2022

Boosting Apprenticeship Commencements (BAC) and Completing Apprenticeship Commencements (CAC)

Until 30 June 2022, an employer of any employee engaged between 5 October 2020 and 30 June 2022 may be eligible for a wage subsidy of:

- 50% of wages paid (maximum \$7,000 per quarter) for the first twelve months;
- 10% of wages paid (maximum \$1,500 per quarter) for the second twelve months;
- 5% of wages paid (maximum \$750 per quarter) for the third twelve months.

Don't let the title fool you, you don't have to be an apprentice. It covers trainees in any industry and is available to all employers.

Your employee just needs to:

- be undertaking a Certificate II or higher qualification; and
- have a training contract that is formally approved by the [State Training Authority](#).

An [Australian Apprenticeship Support Network \(AASN\) provider](#) is contracted by the Australian Government to help employers with signing up to a training contract and advising whether they are eligible for any incentives. The AASN provider will provide a BAC/CAC registration form during the sign up process which needs to be completed by 30 June to qualify.

In addition, an employer will be eligible for the wage subsidy for up to 30 existing employees where (on or after 28 October 2020) an existing employee transfers from:

- a casual employment arrangement to either a part-time or full-time employment arrangement; or
- a part-time employment arrangement to a full-time employment arrangement.

The BAC & CAC wage subsidy is not available for any apprentice receiving any other form of Australian Government wage subsidy.

<https://www.dese.gov.au/boosting-apprenticeship-commencements>

Australian Apprenticeships Incentive System (AAIS)

From 1 July 2022, an Australian apprentice undertaking a qualification at either Certificate III, IV, Diploma or Advanced Diploma level leading to an occupation on the [Australian Apprenticeships Priority Occupation List](#) may be eligible for an Apprentice Training Support Payment of up to \$5,000 for the first two years of their Australian Apprenticeship (\$1,250 paid every six months).

An employer may be eligible for a wage subsidy of:

- 10% of wages paid (maximum \$1,500 per quarter) for the first two years;
- 5% of wages paid (maximum \$750 per quarter) for the third year.

Eligible employers of Australian Apprentices not in the Priority Occupation List can apply for a hiring incentive of \$3,500 paid in two equal six-monthly instalments (\$1,750 each) after commencement.

The final date for new entrants to this wage subsidy and hiring incentive is 30 June 2024.

Following the introduction of the AAIS from 1 July 2022, employers claiming incentives for an apprentice or trainee who commenced before 1 July 2022 will continue to be supported under the Australian Apprenticeships Incentives Program (AAIP).

Kind regards,
Nick